The Federation of Boskenwyn & Germoe Schools

and Nysgerrig Kindergarten

SCHOOL UNIFORM POLICY

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with our headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to branded items eg plain polo shirts or cardigans
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days
- Avoiding different uniform requirements for different classes
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school uniform

Germoe
School sapphire sweatshirt with school logo: available from school office. Alternatively a plain, blue/dark blue non-branded jumper, fleece or cardigan.
White or light-blue polo-shirt (unbranded)
Dark-blue/black or grey trousers, shorts, leggings, skirt, skort, joggers or gingham dress.
PE T-Shirt with school logo: available from school office. Alternatively a plain t-shirt. Shorts/joggers and trainers.

Boskenwyn
School sapphire sweatshirt with school logo: available from school office. Alternatively a plain, blue/dark blue non-branded jumper, fleece or cardigan.
Red polo-shirt (unbranded)
Dark-blue/black or grey trousers, shorts, leggings, skirt, skort, joggers or gingham dress.
PE T-Shirt with school logo: available from school office. Alternatively a plain t-shirt. Shorts/joggers and trainers. No jewellery to be worn for PE and long hair needs to be tied back.

All items must meet modesty standards eg no cropped tops or very short skirts.

Early Years and KS1 to have outdoor waterproof clothing available for inclement weather all year round.

All children should have a coat in school at all times.

Children should not wear jewellery to school, however parents can discuss individual items with classteacher. Eg religious artefact, medical item.

4.2 Where to purchase or acquire it

We purchase our school sweatshirts and PE T-shirts from a local company to show our support to small, local businesses. These can be purchased from the school office, we do not make any profit and only sell at purchase price.

Parents/carers of current and prospective pupils can acquire second-hand uniform from school. Items are donated from past/current parents and these can be either purchased (for a small donation) or given to those in need of them. These items can be found on a rail near the office every Friday morning or afternoon. Prospective parents/new starters are invited in prior to their child starting school and can also have access to the second hand clothing rail.
FOBS/FROGS also have a swap shop of items, including school uniform, once per term.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform every day (other than specified non-school uniform days) while:
On the school premises
Travelling to and from school
At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that items are:
Clean
Clearly labelled with the child's name
Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics or the cost of uniform.
Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

5.3 Staff

Staff will speak to any families breaching the uniform policy, giving them the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation, the pupil will not face any consequences for this.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the schools
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every 2 years by the headteacher. After every review, it will be approved by the full governing body.

This policy was devised in November 2026, in accordance with DFE Guidance, Developing School Uniform Policy, October, 2026. This policy is published on our school website and sent to parents via email. It will be reviewed November 2028.

Paula Blackburn,	**Lucy Yeomans, Martin Bland**
Executive Headteacher	**Co-Chairs of Governors**